



Pastor Parish Relations Committee (PPRC) Meeting November 3, 2025, 5:30-7:40 PM

PPRC Attendees: Barbara Castle, Patrick Fulford, Alex Hunt, Helen Johnson, Ike Jordan, John Nutter, Beth Wilkens (Chair), Frances Dearing Bryniarski (Governing Board Liaison), Rev. Michelle Bogue-Trost. Deb Bullock-Smith, by invitation, attended the portions of the meeting related to the Senior Minister Update and Benefits Review. Paula Dugan participated in a portion of the meeting by invitation.

Minutes:

The Minutes of the meeting held September 4, 2025 were approved, and a copy of the follow-up unanimous consent recommending Mike Mullin for ordination was noted.

Senior Minister Update:

Michelle Bogue-Trost updated the committee as to recent activity.

Paula Dugan Presentation:

Michelle Bogue-Trost and Deb Bullock-Smith left the meeting, and Paula Dugan joined and made a presentation.

Paula Dugan left and Michelle Bogue-Trost and Deb Bullock-Smith rejoined the meeting. Discussion about confidential personnel matters followed. The committee approved payment for Paula's unused vacation days per the employee handbook policy.

Compensation/Benefits Review

The committee will continue to review staff benefits, when additional information is available at a future meeting, including among others alternatives related to health insurance.

Deb Bullock-Smith left the meeting.

Evaluation of Senior Minister:

The committee discussed in detail the results of the Senior Minister evaluation, overwhelmingly positive, aggregated from responses received from 23 congregants and 10 staff members. The SPRC expressed gratitude for the work Michelle is doing.

Budget:

Pledging is ongoing, and SPRC members were asked to help encourage generous pledging. If the pledge target is not achieved by December, the SPRC will be asked to consider again additional staff savings.