



## **Pastor Parish Relations Committee (PPRC) Summary from Meeting October 7, 2024, 5:30-6:50 PM**

**PPRC Attendees:** Valerie Benjamin, Frances Dearing Bryniarski, Barbara Castle, Patrick Fulford, Alex Hunt, Helen Johnson, John Nutter, Kristen Parkes, David Strong, Beth Wilkens (Chair), Rev. Michelle Bogue-Trost

**Devotions:** provided by Helen Johnson

### **Meeting with Mike Mullin**

The Committee meets annually with each associate pastor. Mike Mullin attended the meeting. He and the PPRC discussed in detail his roles and responsibilities, challenges, and vision for his ministry areas.

### **PPRC/SPRC**

The Committee discussed possible benefits of converting the PPRC (Pastor Parish Relations Committee) back to a SPRC (Staff/Pastor Parish Relations Committee). The discipline contemplates a SPRC structure, but Asbury adopted a PPRC structure to remove PPRC Committee members from ad hoc involvement in individual non-pastoral staff administrative matters, leaving that those matters as better handled by the senior pastor and church administrator. Experience tells us, however, a SPRC structure would provide a more coordinated ability to strategize about relationships and responsibilities among pastoral, other paid staff, and lay staff. The Committee consensus supports conversion to a SPRC model, provided, however, it be made clear that the SPRC role as to non-pastoral and lay staff be limited to strategic and oversight matters. The senior pastor and church administrator would retain all authority and responsibility for supervision of paid and volunteer staff and administrative matters. At its next meeting, the Committee will consider wording of a change to the Governance Policy Book to propose to the Governing Board.

### **Personnel Matters**

The Committee dealt with other routine personnel matters.