

**AFUMC Outreach Committee
Meeting Minutes – December 17, 2025**

Present: Diana Carter, Bob Castle, Mary Church, Robyn Gage, Jonathan Carroll-Nellenback, Claudia Nolan, Dawn Riedy and John Smalt.

Minutes:

Undesignated Outreach Funding: Thus far in 2025, \$17,000 have been granted to off-campus ministries leaving a balance of \$6,290.27. The Joy of Christmas Giving will go entirely to Undesignated Outreach. The request below had been emailed to committee members prior to the meeting.

- Acts 1:8 – Robyn submitted a request for \$800 to be used for providing Christmas gifts and crafts for children in rural villages in Nicaragua. A motion was made to approve the request as written, seconded and approved by unanimous vote.

Asbury First's Updated Financials: Dawn emailed members the COC Operations Budget Report for Dec. 17, 2025.

- 96% of total budgeted 2025 income has been received.
- Expect to end 2025 with a positive income variance
- Total 2026 pledges as of Dec. 16 total \$276,452
- Revisions to budget approved at November meeting : 1. Reserve funds increased to reflect anticipated year end balances, 2. Income updated to indicate COC pledges received to date and to decrease 2026 budgeted unpledged donations, 3. Personnel expenses to reflect final healthcare coverage for Rev. Pat, 4. ADCC food budget increased from \$20,000 to \$25,000, 5. Maintenance contracts increased by \$600 to cover salt (10% allocation) for parking lot.
- 2026 COC Budget is adequately funded including a contingency fund of \$8,000

Planning Retreat: Diana would like a retreat for strategic planning for 2026. A tentative date of January 31 was chosen pending Rev. Pat's availability. The retreat will be held at Dawn's house from 11am – 2pm.

Volunteer Training: Rev. Pat recently held a session for ADCC volunteers. Clayton did a brief presentation on complicit bias that was well received. Should volunteer training include steps to take in the case of verbal abuse, particularly of a sexual nature? Would posting signs about appropriate behavior be helpful? Bob will follow up on work that he and Rev. Pat had done previously.

Pastoral Report: Rev. Pat will email report.

Other:

- Diana shared a note from Rand Warner and thank you's from Susan Nichols and Nancy Davidow.
- Asbury Storehouse Christmas Bazaar was a success. Profits were about \$4,000.
- Bob has scheduled 7 Adult Sunday School classes with outreach speakers Jan. 4 through Feb. 15.

Next Meeting: Next meeting January 14, 2026.

Closing Prayer: By Mary Church.

Respectfully Submitted,
Robyn Gage