

GOVERNANCE IN ACTION

Monthly Executive Summary | Dec. 2022

The following are highlights from the 12/12/2022 Governance Board (GB) meeting:

AGENDA

- **Call to order/devotional — Mr. Tylanda**
 - Present: Valerie Benjamin, President; Ike Jordan, Vice-President; Angie Burch, Treasurer; Cory Tylanda, Secretary; Joe Stankaitis; Chuck Hanrahan; Beth Wilkens; Rev. Dr. Stephen Cady, Sr. Minister; David Strong, Church Administrator
 - Guest: John Ormsbee, Finance Director
- **Review/Approve Consent Agenda — All**
 1. Nov 2022 Gov. Board Meeting Highlights — Mr. Tylanda
 2. Outreach Committee Update— Mr. Jordan
 3. Senior Minister's Report — Rev. Dr. Cady

Motion	To approve the Nov. 2022 Consent agenda was offered with the following: <ul style="list-style-type: none">• Nov. 2022 Gov. Board Meeting Highlights• Outreach Committee Update• Senior Minister's Report
Moved By	Mr. Stankaitis
Seconded By	Mr. Tylanda
Outcome	Passed by unanimous consent

NEW BUSINESS

1. 2023 Budget Update
2. Inclusive Wedding Ceremonies (see materials)—All
3. Information Security Policy—All
4. CRCDS—All
5. January 2023 Meeting—All

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NEW BUSINESS

- **Annual Report for the Governing Board—Mrs. Benjamin**
 - Discussed the **Annual Report for the GB**. Committee Chairs for the six committees to which the GB provides oversight (Finance, Pastor Parish Relations, Property Stewardship, Outreach Center, Investment, and Nominations) will update their summaries of activities, outline goals for 2023 and provide to Valerie by the first week of January. Valerie will prepare the Governance Board report for inclusion in the church's Annual Report.
- **2023 Budget update— Mr. Ormsbee**
 - John Ormsbee, Financial Administrator, joined the meeting and provided a progress review of the Annual Operating Plan (budget) for 2022. Revenue consists of congregational giving/pledges, plate offerings, and revenue from the endowment. Thus far, we have received 350 pledges which is ahead of 2022's pledges. Last year we received a total of 416 pledges and we are on pace to meet that. Most pledgers for 2023 that we have heard from have increased their pledges and done so by an average of 10%. There are still, however, a number of regular pledgers whose pledges kept the same or decreased. What has been happening over the past few years, the number of pledges has gone down, but the number of contributors has gone up.

The Giving Team has a plan and continues to follow up with past pledgers they have not yet heard from. They plan on making a bunch of calls for follow up. We are waiting to see how many pledges arrive in December.

John stated the 2023 AOP will be discussed with the GB at the January 9, 2023 meeting.

Discussion: Questions were asked around utility expenses and RG&E. RG&E has not read the meters and the calculations were off for usage. John is going to start to read the meters to gauge usage. As everyone is aware, RG&E has issues and inconsistencies with their billing system.

Inclusive Wedding Ceremonies — Mrs. Benjamin

- We have received a formal request from three couples to allow same sex marriages at Asbury First UMC. During open discussion, the process of how to bring this proposal forward to the congregation was outlined. Mr. Tylenda stated he wanted to ensure the proposed language in the policy was affirmative, accepting, and respectful of LGBTQ+ members. Mr. Tylenda and Mrs. Benjamin will lead a sub-committee that will create a draft statement/proposal. The church will be engaged with a survey to gauge any comments, concerns, or considerations on said policy. Two sample statements from other churches were provided for reference and discussion to the GB. One GB member noted that we agreed, as a church, to become a Reconciling Ministries church and the congregation approved that policy. Another GB member stated that they felt the congregation appears to be very supportive of holding same-sex weddings at Asbury First. A sub-committee of the GB was formed to write a draft inclusivity policy statement.
- **Privacy Policy — Mrs. Benjamin**
 - Data privacy statements - Mr. Tylenda to obtain samples to the GB for review.
- **Executive Session:** Due to confidentiality, Governing Board entered Executive Session at 6:20 pm and exited at 6:35 pm.
- **Request for Board Involvement at Welcome Desk—Mrs. Benjamin**
 - | Need cross-GB participation (desk and devotionals)
 - | GB Devotionals and Comms Schedules 2022-2023.docx - Google Docs

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- **Annual approval of Housing Exclusions — Rev. Dr. Cady**
 - As required annually, the Governing Board needs to approve the pastors' Housing Exclusions for 2023. This does not change their salary, it simply designates, for tax purposes, how much of their salary will be designated for housing.

Motion	To approve the pastor's Housing Exclusions for 2023 for the following: Stephen Cady, Kathy Thiel, Rachel Dupont, and Pat Dupont
Moved By	Ms. Wilkens
Seconded By	Mr. Jordan
Outcome	Passed by unanimous consent

Next Meeting: January 9, 2023 from 5-6:30 pm at Asbury First UMC and via zoom

Closing Prayer—Rev. Dr. Cady

Meeting adjourned at 6:40 pm

Respectfully submitted, Cory Tylenda, Secretary