The following are highlights from the 10/19/2026 Governing Board meeting:

- **Call to order – Jonathan**
- **Devotions – Dawn**

Members Attending:
Dave Allen, Paul Campbell, Jonathan Carroll-Nellenback (Acting Chair), Christy Lesher (Secretary), Tim Mahan, Peter Owh, Dawn Riedy (Treasurer), Rev. Dr. Michelle Bogue-Trost (Sr. Minister), Deb Bullock-Smith (Church Administrator)

Absent:	**Guests:**
None	None

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1. Received & Approved Consent Agenda

Approval of Governing Board Minutes of September 14, 2026
Receipt of Property Stewardship Committee Minutes of September 7, 2026
Receipt of Outreach Committee Minutes of September 15, 2026
Receipt of Finance Committee Minutes of September 28, 2026
Receipt of Senior Minister's Report of October 2026

2. Budget Q&A – Dawn

The Board reviewed the draft General Budget and the draft Community Outreach Center budget, along with updated utilities expenses. Dawn shared that the plan is to keep the staff line items as-is until there are candidates for the open property care manager. Dawn will prepare summary overviews of the budgets for the Monday Readers in advance of the coming Town Hall.

3. Overview of 360 Review Process – Dave

David provided an overview of the 360 review process, which builds on work begun by Beth Wilkens last year. Approximately 40 people were contacted for feedback on Pastor Michelle and 20 for Pastor Pat, with the full staff also invited to participate. Feedback, due October 26, could be submitted by Google Form or Word document and was designed to take less than 10 minutes; David will compile the responses into anonymized reports during the first week of November.

4. Safe Sanctuary Policy – Deb

Deb shared an abbreviated version of the Safe Sanctuary Policy in advance of the meeting, which is already in place and was shared for awareness (not approval). The Board discussed training and certification, including the possibility of Governing Board members completing the three-hour training, as well as the need for greater clarity around the policy's application to vulnerable adults and visitation ministries. The discussion also highlighted the importance of communicating that this is a UMC policy, providing information to the congregation, and promoting consistent compliance among staff and volunteers.

5. **Town Hall / Church Conference Planning – Pastor Michelle**

   Plans for the November 15 Town Hall/Church Conference include the proposed budget and an update on pledging, with a short budget and FAQ shared with the congregation in advance through the Monday Reader. Additional topics for the Town Hall will include the state of the church and financial sustainability, Governing Board elections, pastoral compensation, and a celebration of ministry.

6. **Three Big Questions: Third Century Church – Pastor Michelle**

   Pastor Michelle continued the Board's Third Century Church discussion, focusing on frameworks for understanding technical and adaptive challenges. Ronald Heifetz helps name the work; Tod Bolsinger helps recognize when familiar methods have reached their limits; Murray Bowen helps illuminate reciprocal patterns; and Edwin Friedman helps consider how leaders' own responses affect learning. The Board was invited to consider where Asbury First may need both a competent technical response and a change in shared expectations.

7. **New Business – All**

   - Financial sustainability work will continue with planning for a future capital campaign based on the fixed asset inventory and upcoming replacement needs, while considering additional opportunities related to accessibility, geothermal energy, and longer-term endowment support. Pastor Michelle will connect Tim with others in the Gathering who are undertaking capital campaigns. Potential grant opportunities for accessibility improvements were also discussed.
   - The Board celebrated the sanctuary sound system project as a positive example of careful collaboration across multiple teams.
   - The next Governing Board meeting will be November 9 at 5:00 PM (not 5:30) to accommodate schedules.

Adjourned at 7:05 PM

Respectfully Submitted,
Christy Lesher

Next GB Meeting (5:00 PM, Red Room)	November 9, 2026
Next Town Hall (after 11 AM service, Sanctuary)	November 15, 2026