



**Pastor Parish Relations Committee (PPRC)
Meeting September 4, 2025, 5:30-6:45 PM**

PPRC Attendees: Barbara Castle, Patrick Fulford, Beth Wilkens (Chair), Frances Dearing Bryniarski (Governing Board Liaison), Rev. Michelle Bogue-Trost, Deb Bullock-Smith for portion of meeting by invitation

Following the PPRC's recommendations from the July meeting, the Governing Board approved reconfiguration of pastoral and lay staff to better align with the Dreamscape vision for ministry. As part of implementation of the reconfiguration, the PPRC reviewed in detail and approved the new job descriptions for the Minister of Nurture and Discipleship and for the Children and Families Ministry Coordinator.

Confidential personnel matters were discussed.

The Committee is continuing its review of lay staff benefits. Pastoral staff benefits are set by the Conference.

Pursuant to the Discipline, the Committee determined to notify the Conference that Asbury will continue to call Michelle Bogue-Trost, Kathy Thiel, and Pat Dupont to their current positions.

The Committee discussed and recommended to the Governing Board and Charge Conference 2026 base compensation for the pastoral staff. Michelle Bogue-Trost insisted on no increase for the senior minister, and the Committee expressed deep gratitude for her leadership in this regard.

The Committee discussed a detailed proposal, circulated in advance of the meeting, to convert the PPRC to a Staff Parish Relations Committee, consistent with the Book of Discipline. Among others, the conversion would facilitate a more holistic and strategic forum for oversight and alignment with churchwide visioning efforts. Authority for day-to-day supervision and management of staff remains with the senior minister and administrative leadership. The proposal was unanimously approved and recommended for approval by the Governing Board.