

Activities to Date Updated as of August 7, 2025

The Committee uses three investment advisors including Alesco and, starting in 2025, Clark Capital, and Westpath. It receives investment reports from the advisors at each quarterly meeting and each advisor meets in person with the Committee at least twice per year. The Committee monitors advisor performance against benchmarks, and performance against benchmarks varies quarter by quarter among the advisors. All Restricted Fund assets are advised by Westpath, and all general endowment assets are split approximately evenly between Alesco and Clark Capital.

In the second quarter of 2025, the general endowment increased by \$389,379 after \$72,984 of distributions were made. The Restricted Funds increased by \$424,475 after \$29,703 was distributed. During the quarter, the General Endowment benefited from \$75,166 in estate gifts, and the Restricted Funds benefited from \$204,466 in estate gifts. The aggregate total portfolio reached its highest historical value of \$10,586,926, or \$10,698,579 taking into account an inter-fund loan receivable.

The Committee distributes 4.5% of the 20-quarter average balance of each fund (or the rough equivalent for newer funds) for the Annual Operating Plan, capital funds and restricted fund-designated purposes. This strategy is generally accepted by endowments as a means to smooth distributions through market swings but also provide for long term principal growth at least keeping up with inflation. Thus, when the market spikes distributions do not correspondingly increase, and when the market turns down, distributions are not decreased as much.

The Committee approved continuing distributions at the 4.5% level for 2026, but continues to monitor whether the 4.5% rate used remains appropriate for future years. In 2026, \$298,056 will be distributed from the General Endowment, and \$145,064 from the Restricted Funds, an aggregate increase of \$20,274 over 2025 distributions. Distributions from these funds is the equivalent of 220 median pledges.

The Committee has added analysis of risk metrics related to the investments to its work, and continues to monitor general trends in the portfolio related to ESG (Environmental, Social and Governance) investments.

The Committee also considered a proposal by the Finance Committee to the Governing Board for a loan in the amount of \$155,500 from the General Endowment to the operating capital projects fund. The Committee unanimously recommended approval of the loan by the Governing Board, payable without interest from proceeds of a charitable remainder trust when received.